

From: [BDC Lgoima](#)
To: [REDACTED]
Subject: BDC Staff Information Request Ref: OIA 113/23
Date: Wednesday, 6 December 2023 3:34:00 pm
Attachments: [image006.png](#)

Dear [REDACTED]

We refer to your official information request dated 9 November 2023 for staff information.

Your LGOIMA was a query to all Coast council and did NOT relate to the CCO's.

The information you have requested is marked below in red:

How many staff do you have

- 73 FTE at 30 June 2023 – Reason for decrease from prior year is due to flood recovery staff who were on a fixed term contract in line with external funding being received for them, they have finished their contract.

How many staff did you employ this time last year

- 83 FTE at 30 June 2022

How many earn over \$100,000

- 14

How many have served more than 10 years

- 12

How many have served under one year

- 15 (7 relates to flood recovery)

How many staff have retired or resigned this year

- 41

Did any lose their job due to restructuring and if so how many

- None

How many vacancies do you have currently have

- 2

How challenging is recruitment compared to a year ago

- Due to the small population it is challenging to find staff with the required skillset in the District, and as such recruitment is a challenge, and in some cases the work will

be performed by external contractors. Due to increase workload as a result of flood recovery additional employees were employed and consultants contracted to assist with flood recovery work.

What sign on incentives are you offering.

– Depending on the circumstances, council may offer a relocation fee.

Please note: Of the 41 leavers, 9 were employed to assist with flood recovery work and was thus not employed on a permanent basis. To put the 41 leaver into perspective as at 30 June 2023 there were ~92 positions at Buller District Council which is a mix of full time, part time and fixed term and permanent employees.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact the Buller District Council by return email to lgoima@bdc.govt.nz.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly at <https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/> with your personal information removed.

Kind regards

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