

From: [BDC Lgoima](#)
To: [REDACTED]
Subject: Ratepayers Report LGOIMA Request Ref: OIA 58/25
Date: Thursday, 31 July 2025 8:49:44 am
Attachments: [image001.png](#)

Dear [REDACTED]

We refer to your official information request dated 4 June 2025.

The information you have requested is marked below in red:

1. Personnel

- a. The total number of staff dismissed due to poor performance in the last financial year. **0**
- b. If applicable, the FTE number of staff employed by council-controlled organisations. **110**
- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000. **31**
- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000. **8**
- e. The mean and median remuneration for the Council, and its CCOs.

Mean remuneration CCO: \$ 57,145

Median remuneration: CCO: \$ 59,968

Mean remuneration Council: \$ 59,662

Median Remuneration Council: \$ 116,250

1.1 Management Finance to check the salaries

- a. The FTE number of managers employed. **25**

The Taxpayers' Union defines a manager as : any staff member who is responsible for a team of staff, or who has employees reporting to them and organises them to achieve their departments or organisation's specified goal.

- b. The ratio of management to total staff numbers - **23.73%**
- c. The average and median salary of a manager

Average (Mean): \$ 96,686

Median: \$ 133,029

1.2 Communications

- a. The FTE number of communications and marketing staff employed – **2.6**
- b. The average and median salary of communications and marketing staff

Average (Mean): \$ 61,261

Median: \$ 59,996

1.3 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure. **17**

The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.

- b. The FTE number of staff employed to provide regulator functions. **18**

The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing.

- c. The FTE number of staff employed in customer-facing roles. **17.5 (Council & CCOs)**

The Taxpayers' Union defines Customer Service FTE as hours worked by staff who are directly responsible for communication and providing aid for members of the public, such as libraries, pools, art galleries, venues and events, and customer service, whether in person or by phone.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact the Buller District Council by return email to lgoima@bdc.govt.nz.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request may be published at <https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/> with your personal information removed.

Kind regards

Simon Pickford | Chief Executive Officer
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Community Grant Fund
One round for FY 2025/26

Applications open
14 July - 11 August 2025

Total funds available
\$80,000

[Click here to learn more](#)

The banner features an illustration of four people (two men and two women) working together to assemble a large structure made of interlocking puzzle pieces. The pieces are in shades of blue, red, and white. The background is a light blue gradient.