From: BDC Lgoima

To:

Subject: Official information request for Redundancies & Pay-Outs Ref: OIA 032/23

**Date:** Tuesday, 9 May 2023 2:21:00 pm

Attachments: image006.png

Dear

We refer to your official information request dated 24 April 2023 for redundancies and payouts.

The information you have requested is marked in red below:

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

 Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.

## We have no redundancies recorded for this period.

- For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
  - Amount paid out as statutory redundancy payment
  - Amount paid out as discretionary redundancy payment
  - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.

## The above is n/a, given that we had no redundancies recorded for this period.

For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:

- Amount paid out as statutory redundancy payment
- Amount paid out as discretionary redundancy payment
- Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.

# The above is n/a, given that we had no redundancies recorded for this period.

Please provide following information for all cases of where the employee was eligible for early payment of pension:

- Amount paid in statutory redundancy payment
- Amount paid out in discretionary redundancy payment
- Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,
- Total strain cost to the pension fund for early payment of pension due to redundancy.
  - If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.

#### The above is n/a, given that we had no redundancies recorded for this period.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <a href="https://www.ombudsman.parliament.nz">www.ombudsman.parliament.nz</a> or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact the Buller District Council by return email to <a href="mailto:lgoima@bdc.govt.nz">lgoima@bdc.govt.nz</a>.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly at <a href="https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/">https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/</a> with your personal information removed.

# Kind regards

Rachel Townrow | Acting Chief Executive Officer
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