

From: [BDC Lgoima](#)
To: [REDACTED]
Subject: Official Information Request for Staff Retention Ref: OIA 137/24
Date: Wednesday, 4 December 2024 4:52:35 pm

Dear [REDACTED]

We refer to your official information request dated 6 November 2024 for information regarding staff retention.

Please see our answers marked below in red:

- How many FTE staff do you employ? **76**
- How many resigned in the past year? **18**
- How many were made redundant in the past year? **None**
- How many staff have worked there more than five years? **8**
- How many have worked more than 10 years? **4**
- How many have worked more than 20 years? **2**
- Do you offer any long service incentives? If so, what are they?
 - **After 10 years of current continuous service - one period of two weeks leave will be awarded.**
 - **After 15 years of current continuous service and each subsequent five years of current continuous services - one period of three weeks is awarded.**
- How has recruitment been in the past year? Has it got easier?
 - **No. It has been challenging to attract and retain skilled staff in Westport, largely due to its remote location and limited local talent pool.**

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact the Buller District Council by return email to lgoima@bdc.govt.nz.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request may be published at <https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/> with your personal information removed.

Kind regards

Simon Pickford | Chief Executive Officer
Email Simon.Pickford@bdc.govt.nz

Buller District Council | Phone 0800 807 239 | bullerdc.govt.nz
PO Box 21 | Westport 7866

Community Driven | One Team | Future Focused | Integrity | We Care

Email Disclaimer: This correspondence is for the named person's use only. It may contain confidential or legally privileged information or both. No confidentiality or privilege is waived or lost by any mistransmission. If you receive this correspondence in error, please immediately delete it from your system and notify the sender. You must not disclose, copy or relay any part of this correspondence if you are not the intended recipient. Any views expressed in this message are those of the individual sender, except where the sender expressly, and with authority, states them to be the views of Buller District Council.

The banner features a dark grey vertical bar on the left containing the Buller District Council logo and a 'Let's talk' speech bubble icon. The main area has a teal background with a collage of waste-related images. A red button with a cursor icon and the text 'Complete submission online' is positioned at the bottom right.

BULLER
DISTRICT COUNCIL
Te Kaunihera O Kaitiaki

Draft West Coast Regional Waste Management and Minimisation Plan

Let's talk waste:
Share your thoughts for better waste management and minimisation on the West Coast.

 **Complete submission online**