

## Westport Airport Safety Policy

Westport Airport is committed to delivering the highest levels of safety to all those who have cause to use the aerodrome. At all times safety is paramount and we will actively develop and embed a positive safety culture with our people which will be evidenced in daily operations and 'the way we do things here'.

### Specifically, we resolve to

- Develop an effective Safety Management System (SMS), integral to all our activity, which has a primary objective of assisting us to achieve the highest levels of safety.
- Comply with and, wherever possible, exceed legislative and regulatory requirements and standards. Best practice is our aspiration.
- Ensure that all those active on our airfield have clearly defined accountabilities and responsibilities about safety and security and we will actively induct, train, and discuss safety and security issues on a regular basis with all those who have cause to access the aerodrome and its airspace.
- Act to minimize all risks, as low as reasonably practicable.
- Ensure all workers are provided with adequate and appropriate aviation safety information, training, are competent and only allocated tasks commensurate with their knowledge and skills.
- Establish and measure our safety performance against realistic objectives and/or targets and seek to continually improve our safety performance.
- Involve workers, contractors, and other stakeholders in the decision-making process through effective consultation on safety and security related matters.
- Maintain a robust audit programme and communicate and document findings.
- Integrate our safety management system with all other management systems associated with our airport as safety is, and must be, at the core of our business.

### Just Culture

The company embraces a Just Culture in its management of safety and when dealing with safety related incidents and/or occurrences. There will be no repercussions where genuine errors and/or mistakes are made, or reports are filed in good faith. Indeed, disclosure will be encouraged and rewarded, and considered as a learning opportunity.

Where incidents or occurrences result from proven situations where individuals have knowingly breached rules, regulations, operating limitations, or trained procedures, these individuals can expect consequences. The Application of a Just Culture in respect to reporting will be adhered to encourage good communication amongst all people in the workplace.

It is important that workers, contractors, visitors, volunteers and any other third parties who access areas under our control understand and acknowledge our safety objectives and actively participate in the safety programme.

The health, safety, and welfare of our people are of paramount importance and, ultimately, we all have a duty of care to each other. Everyone will work in a manner that is safe and does not create or increase unnecessary risk.

As CEO of this airport, I will ensure that the safety management system is effective and financial resources are made available to ensure its success.

As everyone associated with the airport acts to create a safe environment, we can ensure the safety of everyone who comes into contact with our operation or any of the activities under our control.

**Krissy Trigg**

A handwritten signature in blue ink, appearing to read 'Krissy Trigg', written in a cursive style.

**Chief Executive  
Westport Airport**